



## **Equal Employment Opportunity Statement**

Open Door Personnel is committed to providing equal employment opportunities to all qualified applicants and employees. We do not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, age, disability, genetic information, marital status, veteran status, or any other characteristic protected by applicable federal, state, or local law.

This commitment applies to all aspects of employment, including hiring, promotion, demotion, termination, compensation, training, and other terms and conditions of employment.

We also strictly prohibit harassment based on any protected characteristic, as well as retaliation against individuals who report discrimination or participate in any investigation of complaints. Employees and applicants are encouraged to report any concerns about discrimination or harassment to their Staffing Manager, Human Resources, or through our designated complaint reporting process. All reports will be handled promptly and thoroughly.

In accordance with applicable law, Open Door Personnel will provide reasonable accommodations for individuals with disabilities or religious beliefs that require such accommodations, unless doing so would cause an undue hardship.

We also comply with applicable affirmative action programs required by our state and federal contracts and strive to foster a diverse and inclusive workplace for all.

**Contact Information:** For any questions or concerns regarding our EEO policy, please contact the Director of Administration (Human Resources) at 803-336-4400.